

October 30, 2008

Compliance with Yazaki Europe Ltd "Code of Conduct"

Dear Supplier,

Corporate social responsibility has become an important matter in recent years and corporate activities and ethical standards are more closely monitored for compliance with law and regulations. It is Yazaki's corporate vision to become a company that is trusted and respected by society and to be a good neighbor.

In this respect, Yazaki Europe Ltd. developed a "Code of Conduct" which defines the general rules on ethical behavior in conducting our day to day business internally and with outside parties, and serves as a guideline to employee responsibility and empowerment. This Code of Conduct is also based on the standard of "Social Accountability International" (ref. SA8000).

Being our supplier involved to OEM projects we also expect you to be in compliance with their standards and regulations, like Ford – "Code of basic Working conditions", Daimler AG – "Code of Sustainability" or other standards that are geared to the United Nations Global Compact.

We would like you as a supplier as well as your subcontractors, to demonstrate understanding and compliance with our customers and OEM's, United Nations Global Compact principles and international laws or regulations.

Please ensure that the requirements are communicated to your full organization as well to your business partners

With Kind Regards



Michael Lauterbach
Manager Supplier Development Europe



Peter Karbaumer
Manager Core Purchasing Europe

References:

- Ford "Code of basic Working conditions"
- Daimler " Code of Sustainability"
- United Nations Global Compact Principles