

## **1. Policy:**

Yazaki commits to continuous improvement in Environmental, Health and Safety performance. Compliance with this policy is the responsibility of every Employee, Contractor and Guest.

## **2. Mission:**

### **◆ Employees, Contractors and Guests**

We will provide a safe and healthy workplace, striving to prevent injuries and illnesses, promoting healthy lifestyles, and encouraging respect for the environment. We will assure that our employees, contractors, and guests have the awareness, skills, and knowledge to carry out this policy.

### **◆ Compliance:**

We will meet all compliance obligations including applicable EH&S Legal, Customer and YAZAKI requirements.

### **◆ Integration:**

We will integrate EH&S principles into our R&D and operations activities. We will promote hazard prevention/reduction and the protection of the environment striving for pollution prevention/waste minimization, biodiversity conservation, sustainable resource usage, climate change mitigation/adaptation and integrate into all of our planning and decision-making. We will adopt cost-effective practices that eliminate, minimize or mitigate environmental impacts and control safety and health risks.

### **◆ Responsibility:**

We shall hold Managers accountable for Environmental, Health & Safety performance and for providing leadership, required resources and maintenance of an effective Environmental, Health & Safety Management System.

**Dr. Horst Rudolph**

**President & CEO**

**Yazaki Europe Limited**

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**Revision New**